



Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

MEMORANDUM

To: Superintendent, Principal, and Athletic Director
Butler High School

From: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner *LJB*

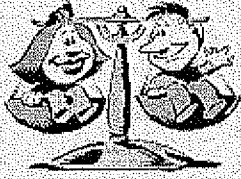
Date: June 6, 2005

Subject: 2004-2005 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the 2004-2005 KHSAA Title IX Annual Report Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2004-2005 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2004-2005**

KHSAA
Form T65
Revised 4/05

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

DATE: June 6, 2005

| | | | |
|--------|--------------------|-------------|--------------|
| School | Butler High School | Reviewed by | Fran Edwards |
|--------|--------------------|-------------|--------------|

The following is a status report regarding the required 2004 - 2005 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2005. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

| | | | |
|---|-------------------------------|---|--|
| ✓ | GE 19 (Annual Verification) | ✓ | T-35 (Budget Chart) |
| ✓ | T-1 (Summary Program Chart 1) | ✓ | T-36 (Budget Chart) |
| ✓ | T-2 (Summary Program Chart 2) | ✓ | T-41 (Checklist – Overall Interscholastic Program) |
| ✓ | T-3 (Summary Program Chart 3) | ✓ | T-60 (Corrective Action Plan) |
| ✓ | T-4 (Summary Program Chart 4) | | |

II. Status

| | | |
|----|---|--|
| A. | ✓ | 2004 – 2005 Forms are satisfactory and no further information or action is necessary at this time. |
| B. | | Errors have been noted with respect to the following forms: |
| C. | | The following forms were omitted and must be submitted by school representatives: |
| D. | ✓ | <p>Other Recommendation and Comments:</p> <ul style="list-style-type: none"> ▪ It is recommended that students be placed on the Gender Equity Review Committee, and that they be active members of the Committee. ▪ Office records indicate that Butler High School received a letter from the KHSAA for noncompliance in the area of prime time play for girls' basketball for the 2004-2005 season. Increasing prime time play should be an item listed on the Corrective Action Plan for the 2005-2006 school year. |



**2004-2005 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

APR 13 2005 (To be submitted by April 15, 2005 along with other required forms)

The Butler Traditional High School High School, Louisville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks (All boxes must be checked).

X Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

| Name | Address | Phone | Title |
|------------------|-----------------|--------------|----------------------------|
| Steve Bocko | 2222 Crums Lane | 485-8220 | Principal |
| Dan Shepard | 2222 Crume Lane | 484-8506 | Athletic Director |
| Stephanie Barnes | 6813 Norway Ct. | 367-0693 | Teacher/Coach |
| Gail Jones | 2222 Crums Lane | 48508220 | Teacher |
| Terri Keown | 3105 Savannah | 412-288-6974 | Instructional Asst./ Coach |
| Vivian French | 4313 Lhanna Dr. | 368-9815 | Parent |

X Scheduled a minimum of three meetings during the 2004-2005 school year on the following dates:
Sept. 7th Dec. 10th Feb. 15th

X Designated the following person(s) as the Title IX coordinator for the school:

| | | | |
|-------------|-------------------|-----------------|----------|
| Dan Shepard | Athletic Director | 2222 Crums Lane | 485-8506 |
| Name | Title | Address | Phone |

X Designated the following person(s) as the Title IX coordinator for the district:

| | | | |
|--------------|----------------------------|---------------------|-------|
| Cheri Walker | Federal Compliance Officer | Van Hoose Ed Center | |
| Name | Title | Address | Phone |

X School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

X In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Stephen J. Bocko
Principal's Signature

3/24 20 05
Date

Stephanie Barnes
Superintendent Signature

Joseph J. Hardwick
School/Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2004-2005
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev. 10/04

Participation Opportunities Test One

| | | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
|-------|---------|------------|--------------------------------|--|-----------------------------------|
| | Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation |
| Row 1 | GIRLS | 928 | 56.6% | 231 | 37.4% |
| Row 2 | BOYS | 712 | 43.4% | 386 | 62.6% |
| Row 3 | Totals | 1640 | 100% | 617 | 100% |

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: 14

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Stephen J. Becko Date: 3/24/05

**ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2**

Participation Opportunities Test Two

| | | | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 |
|--------------|-------|----------|-----------------------------------|------------------------|--|---|---|
| Program | | | Number of Teams Currently Offered | Number of Participants | Number of Teams Added in Last Five Years | Number of Participants Added in Last Five Years | Percent of Total Participation By Sex Added in Last 5 Years |
| GIRLS | Row 1 | varsity: | 8 | 130 | 1 | 29 | |
| | Row 2 | j.v.: | 4 | 64 | 1 | 24 | |
| | Row 3 | frosh: | 3 | 37 | 1 | 16 | |
| | Row 4 | total: | 15 | 231 | 3 | 69 | 30% |
| BOYS | Row 5 | varsity: | 8 | 223 | 0 | 0 | |
| | Row 6 | j.v.: | 4 | 84 | 0 | 0 | |
| | Row 7 | frosh: | 3 | 79 | 0 | 0 | |
| | Row 8 | total: | 15 | 386 | 0 | 0 | 0 |

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Stephen J. Becker Date: 3/24/05

2004-2005
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

| | GIRLS (Yes / No) | | BOYS (Yes / No) |
|---|----------------------------|--|---------------------------|
| 1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport? | No | | No |
| 2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? | No | | No |
| 3. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport? | Yes Field Hockey | | Yes Wrestling |
| 4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered? | No | | No |
| 5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered? | No | | No |
| 6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | Yes | | Yes |

Principal's Signature: Stephen J Backo Date: 3/24/05

2004-2005
ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4

Levels of Competition Test One

| | | Column 1 | Column 2 | Column 3 |
|--------------|--------------------|--|-------------------------------|---|
| Girls | Team Levels | Number of Teams Currently Offered | Number of Participants | Percentage of Participants at Each Level |
| Row 1 | varsity: | 8 | 130 | 56.3% |
| Row 2 | j.v.: | 4 | 64 | 27.7% |
| Row 3 | frosh: | 3 | 37 | 16% |
| Row 4 | total: | 15 | 231 | 100% |
| Boys | | | | |
| Row 5 | varsity: | 8 | 223 | 57.8% |
| Row 6 | j.v.: | 4 | 84 | 21.8% |
| Row 7 | frosh: | 3 | 79 | 20.4% |
| Row 8 | total: | 15 | 386 | 100% |

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 -
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Stephen J. Becker Date: 3/24/05

**2004-2005
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART
TO INCLUDE BOOSTER CLUB FUNDING**

| | equipment and supplies | travel | awards | coaches' salaries (to include supplemental and extended employment) | facilities improvements | publications (if sport-specific) |
|-----------------|------------------------|--------------|--------------|---|-------------------------|----------------------------------|
| | Expenditures | Expenditures | Expenditures | Expenditures | Expenditures | Expenditures |
| G basketball | 10,850 | 12,700 | 800 | * | 0 | 325 |
| B basketball | 11,179 | 2,175 | 650 | * | 0 | 770 |
| G softball | 4,553 | 0 | 571 | * | 467 | 0 |
| B baseball | 5,254 | 675 | 1,654 | * | 1,400 | 0 |
| G cross country | 2,613 | 200 | 900 | * | 0 | 175 |
| B cross country | 409 | 275 | 2,126 | * | 0 | 0 |
| G golf | 1,900 | 574 | 170 | * | 0 | 0 |
| B golf | 698 | 1,990 | 276 | * | 0 | 0 |
| G soccer | 1,514 | 1,511 | 554 | * | 1,415 | 0 |
| B soccer | 1,472 | 790 | 277 | * | 1,415 | 0 |
| G swimming | 0 | 0 | 0 | * | 0 | 0 |
| B swimming | 0 | 0 | 0 | * | 0 | 0 |

1. Total expenditures on T-35 and T-36 on the 2004-2005 year report due by April 15, 2005, should reflect the total monies spent (rounded off to nearest hundred) for the entire year of 2003-2004 ending June 30, 2004.

2. Booster Club Funding/Contributions must be included in the expenditures total. * All coaches are paid from the Jefferson County Board of Education pay index. This index is attached.

Principal's Signature: Stephene J. Bocho Date: 3/24/05

**2004-2005
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

| Teams | equipment and supplies | travel | awards | coaches' salaries (to include supplemental and extended employment) | facilities improvements | publications (if sport-specific) |
|----------------|------------------------|--------------|--------------|---|-------------------------|----------------------------------|
| | Expenditures | Expenditures | Expenditures | Expenditures | Expenditures | Expenditures |
| G track | 1,275 | 603 | 481 | * | 0 | 0 |
| B track | 4,550 | 82 | 518 | * | 0 | 0 |
| G tennis | 746 | 0 | 215 | * | 0 | 0 |
| B tennis | 611 | 0 | 182 | * | 0 | 0 |
| G volleyball | 4,325 | 1,824 | 512 | * | 0 | 0 |
| B wrestling | 0 | 0 | 0 | * | 0 | 0 |
| G (list sport) | 0 | 0 | 0 | * | 0 | 0 |
| B (football) | 22,209 | 1,511 | 504 | * | 4,787 | 0 |
| G (list sport) | 0 | 0 | 0 | * | 0 | 0 |
| B (list sport) | 0 | 0 | 0 | * | 0 | 0 |

- Total expenditures on T-35 and T-36 on the 2004-2005 year report due by April 15, 2005, should reflect the total monies spent (rounded off to nearest hundred) for the entire year of 2003-2004 ending June 30, 2004.
- Booster Club Funding/Contributions must be included in the expenditures total. * All coaches are paid from the Jefferson County Board of Education pay index. This index is attached.

3. Indicate percentage of total expenditures for each gender: Total Expenditures \$ 118,390 % for boys 60 % for girls 40

Principal's Signature: Stephanie Socker Date: 3/24/05
 BOYS 586 184
 GIRLS 231 205

2004-2005 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 10/04

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

| Areas of Compliance: | ADVANTAGE TO: | | |
|---|-------------------|------------------|--------------------|
| | GIRLS' PROGRAM | BOYS' PROGRAM | NEITHER PROGRAM |
| OPPORTUNITIES | | | |
| Accommodation of Interest and Abilities | | | X |
| BENEFITS | | | |
| Equipment and Supplies | | | X |
| Scheduling of Games and Practice Time | | | X |
| Travel and Per Diem Allowances | | | X |
| Coaching | | | X |
| Locker Rooms, Practice and Competitive Facilities | | | X |
| Medical and Training Facilities and Services | | | X |
| Publicity | | | X |
| Support Services | | | X |
| Athletic Scholarships | | | X |
| Tutoring | | | X |
| Housing and Dining Facilities and Services | | | X |
| Recruitment of Student Athletes | | | X |

Principal's Signature: Stephanie Becker Date: 3/24/05

SCHOOL NAME
Butler Traditional

2004-2005
TITLE IX
CORRECTIVE ACTION PLAN

DIRECTIONS:

- For Column 1, indicate the intended area which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2005.

| COLUMN 1 ITEM FOR CORRECTION/ IMPROVEMENT | COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES | COLUMN 3 TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION |
|---|---|---|
| Continue adding girls sports to the Athletic program when possible. | Add Field Hockey | Fall - 2005 |
| Create more levels of teams for Female participations | Add 9 th grade Girls Soccer | Fall - 2005 |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Principal's Signature: Stephen J Boek Date: 3/24/05



TITLE IX
FIVE-YEAR ACCOMPLISHMENTS
1999-2004

KHSAA
 Form T68
 Rev. 9/03

At the end of this school year, as we complete the 5-year KHSAA Title IX Compliance Project, the KHSAA will provide the Kentucky Department of Education a status report of accomplishments. Please review your school's progress since 1999-2000 and itemize those accomplishments which you feel you have made in your efforts to provide greater gender equity in athletics at your school.

(For example: Softball field lights (or other improvements), specific amounts of "prime time" playing opportunity adjustments, cheerleading balance, equitable equipment replacement schedules, equitable pay for coaches, equitable opportunities for facilities use, establishment of additional sports, establishment of more teams at various levels, equalizing number of contests per season, etc., etc.)

| | |
|---|---|
| <p style="text-align: center;">Opportunities (Example: Sports or Levels of Teams Added for Girls)</p> | <p>Created 9th grade team in Fast Pitch Softball 2004</p> |
| <p style="text-align: center;">Equipment and Supplies (Example: New Equipment – batting cages, soccer goals, uniforms, balls, bats, etc.)</p> | <p>New Uniforms were purchased in Girls Basketball, Girls Soccer.</p> |
| <p style="text-align: center;">Scheduling of Games and Practice Times (Example: 50/50 scheduling ratio of boys' games to girls'. Additional weekend "prime time" opportunities)</p> | <p>All Basketball games were scheduled to accommodate for equal prime time night exposure. This was in accordance with guidelines from the Office of Civil Rights in Philadelphia per phone conversation.</p> |

| | |
|--|--|
| <p>Travel and Per-Diem (Example: Spring Break Trip for Softball, Upgrade of meals or meal opportunities)</p> | <p>All teams are under the same expenditure policy</p> |
| <p>Coaching (Example: Hiring of additional coaches, paying equitable salaries)</p> | <p>All coaches are hired using the same Jefferson County Public School policy. The pay is set based on the number of years experience at that level.</p> |
| <p>Locker Rooms, Practice and Competitive Facilities (Example: New or Renovated Facilities)</p> | <p>All locker rooms have undergone a renovation during the past five years.</p> |
| <p>Medical and Training Services (Example: Additional or equitable sports coverage by medical support personnel, access to weight room)</p> | <p>The training facility is accessible from each of the locker rooms.</p> |
| <p>Publicity (Example: New or improved promotional opportunities at sporting events: 1. Dance/Pep/Cheerleaders 2. Posters 3. Radio/Television)</p> | <p>There is a sports fall program which features pictures and names of all sport and activities participants. Both Basketball teams , Male and Female , produce a program.</p> |
| <p>Support Services (Example: Additional funding for girls' sports)</p> | <p>All non-revenue teams share funding from vending accounts.</p> |

| | |
|------------------------------------|--|
| Other Title IX Advancements | Scheduling of 9 th grade teams has been difficult due to other schools not having teams at this level. There has been some improvement due to scheduling schools in adjoining counties. As teams are added in other Jefferson County Schools we hope this will improve. |
|------------------------------------|--|

Principal's
Signature: Stephen J. Boeko Date: 3/24/05

Attachments:

- 1. Jefferson County Extra Service Pay Schedule 2003-2004**
- 2. Other Activities in Senior High Schools Pay Schedule**
- 3. Butler Traditional High School Prime Time Schedule**
- 4. Butler Traditional High School Cheer Selection Policy**

EXTRA SERVICE PAY SCHEDULE 2003-04

ATHLETIC AND RELATED ACTIVITIES IN SENIOR HIGH SCHOOLS

| TITLE | | STEP 0 | STEP 1 | STEP 2 | STEP 3 | STEP 4 |
|-------------------------|--------|--------|--------|--------|--------|--------|
| Athletic Director | | 3926 | 4539 | 5153 | 5766 | 6380 |
| Head Football | | 3272 | 3783 | 4294 | 4805 | 5316 |
| Head Basketball (1) | | 3272 | 3783 | 4294 | 4805 | 5316 |
| Asst. Football | | 1963 | 2270 | 2576 | 2883 | 3190 |
| JV Basketball (1) | | 1963 | 2270 | 2576 | 2883 | 3190 |
| Track (1) | | 1963 | 2270 | 2576 | 2883 | 3190 |
| Baseball | | 1963 | 2270 | 2576 | 2883 | 3190 |
| Softball | | 1963 | 2270 | 2576 | 2883 | 3190 |
| Wrestling | | 1963 | 2270 | 2576 | 2883 | 3190 |
| Volleyball | | 1963 | 2270 | 2576 | 2883 | 3190 |
| Cheerleaders | | 1963 | 2270 | 2576 | 2883 | 3190 |
| JROTC Rifle Team | | 1963 | 2270 | 2576 | 2883 | 3190 |
| Sch Tech Coordinator | | 1963 | 2270 | 2576 | 2883 | 3190 |
| Drill Corps | | 1636 | 1895 | 2147 | 2403 | 2658 |
| Cross Country (1) | | 1636 | 1895 | 2147 | 2403 | 2658 |
| Field Hockey | | 1636 | 1895 | 2147 | 2403 | 2658 |
| Soccer (1) | | 1636 | 1895 | 2147 | 2403 | 2658 |
| Tennis (1) | | 1636 | 1895 | 2147 | 2403 | 2658 |
| JV Volleyball | | 1309 | 1513 | 1718 | 1922 | 2127 |
| Golf (1) | | 1309 | 1513 | 1718 | 1922 | 2127 |
| Swimming | | 1309 | 1513 | 1718 | 1922 | 2127 |
| Chess Sponsor | | 1309 | 1513 | 1718 | 1922 | 2127 |
| ROTC Drill Team | | 1309 | 1513 | 1718 | 1922 | 2127 |
| Asst. Wrestling (2) | 26 | 1309 | 1513 | 1718 | 1922 | 2127 |
| Asst. Field Hockey (2) | JV SCH | 1309 | 1513 | 1718 | 1922 | 2127 |
| Asst. Track (1)(2) | 32 | 981 | 1135 | 1288 | 1441 | 1595 |
| Asst. Soccer (1)(2) | JV SCH | 981 | 1135 | 1288 | 1441 | 1595 |
| Freshman Basketball (1) | | 981 | 1135 | 1288 | 1441 | 1595 |
| Freshman Football | | 981 | 1135 | 1288 | 1441 | 1595 |

ASSISTANT ATHLETIC DIRECTOR'S (GAME MANAGERS)

| TITLE | | STEP 0 | STEP 1 | STEP 2 | STEP 3 | STEP 4 |
|-----------------------------|--|--------|--------|--------|--------|--------|
| Assistant Athletic Director | | 1700 | 2000 | 2300 | 2600 | 3000 |

Schools will be required to pay the listed Board approved scale. However, step progression is not mandatory.

SCHOOL FUNDED SPORT/SUPPORT POSITIONS

| TITLE | | STEP 0 | STEP 1 | STEP 2 | STEP 3 | STEP 4 |
|-----------------------------|--|--------|--------|--------|--------|--------|
| SCHOOL FUNDED SPORT/SUPPORT | | 200 | 500 | 800 | 1100 | 1400 |

Schools will be required to pay the listed Board approved scale. However, step progression is not mandatory.

OTHER ACTIVITIES IN SENIOR HIGH SCHOOLS AND *YPAS

| Title | STEP 0 | STEP 1 | STEP 2 | STEP 3 | STEP 4 |
|----------------------------------|--------|--------|--------|--------|--------|
| Band Director | 2944 | 3405 | 3864 | 4325 | 4785 |
| Academic Competition Coordinator | 1963 | 2270 | 2576 | 2883 | 3190 |
| Asst Band Director (3) | 1309 | 1513 | 1718 | 1922 | 2127 |
| *Choral Director | 1309 | 1513 | 1718 | 1922 | 2127 |
| Newspaper Sponsor | 1309 | 1513 | 1718 | 1922 | 2127 |
| Yearbook Sponsor | 1309 | 1513 | 1718 | 1922 | 2127 |
| *Drama Sponsor | 1309 | 1513 | 1718 | 1922 | 2127 |
| Speech and Debate | 1309 | 1513 | 1718 | 1922 | 2127 |
| *Instrumental Band Dir | 1309 | 1513 | 1718 | 1922 | 2127 |
| *Instrumental Strings Dir | 1309 | 1513 | 1718 | 1922 | 2127 |
| Orchestra (Concert) Dir | 1309 | 1513 | 1718 | 1922 | 2127 |
| Quick Recall Sponsor | 1309 | 1513 | 1718 | 1922 | 2127 |
| **JV Quick Recall Sponsor | 500 | | | | |
| **Future Problem Solving Sponsor | 318 | | | | |

Band Director: Out of County Band Camp \$80.00 per day, Maximum 7 days

ATHLETIC AND RELATED ACTIVITIES IN MIDDLE SCHOOLS

| TITLE | STEP 0 | STEP 1 | STEP 2 | STEP 3 | STEP 4 |
|----------------------------------|--------|--------|--------|--------|--------|
| School Tech Coordinator | 1636 | 1895 | 2147 | 2403 | 2658 |
| Basketball (1) | 981 | 1135 | 1288 | 1441 | 1595 |
| Academic Competition Coordinator | 981 | 1135 | 1288 | 1441 | 1595 |
| Cheerleaders | 654 | 756 | 859 | 961 | 1063 |
| Drill Corps | 327 | 378 | 429 | 481 | 532 |
| Quick Recall | 327 | 378 | 429 | 481 | 532 |
| Future Problem Solving | 327 | 378 | 429 | 481 | 532 |
| Activities Sponsor | 327 | 378 | 429 | 481 | 532 |

ACTIVITIES IN ELEMENTARY SCHOOLS

| TITLE | STEP 0 | STEP 1 | STEP 2 | STEP 3 | STEP 4 |
|-------------------------|--------|--------|--------|--------|--------|
| School Tech Coordinator | 1309 | 1513 | 1718 | 1922 | 2127 |

(1) Increment times 1.5 is paid to a person who coaches both teams.

(2) Increment is for teams which meet approved participation levels.

(3) Increment is for 100 or more members of marching band.

** Paid by the Academic Competition Department and not subject to step increases.

Butler Traditional

Butler Traditional High School

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The following reflects the “Prime Time / Prime Night” Home scheduling of the Butler High School Girls and Boys Varsity Basketball Schedule for the school year 2004-2005:

The Girls Varsity Basketball team played eight home basketball games for the 2004-2005 season.

The Boys Varsity Basketball team played nine home basketball games for the 2004-2005 season.

The breakdown of the eight girls games are as follows:

Five were played on nights, which the Boys Varsity also played a home game.

Of the five games played the same nights as the boys, two were held on Fridays (Prime Night) and two were held on Tuesdays, and one on a Thursday. One of the Friday dates and one of the Tuesday dates had the girls playing at the “Prime Time” 7:30. The Thursday date was played at the 7:30 time slot.

The other three nights, which the Girls Varsity played at home, were played on Thursdays. All games were held at the 7:30 time slot.

Every effort has been made to adhere to the Prime Time / Prime Night directive issued in 1972 in relationship to scheduling home basketball games at the high school level.

Butler Traditional

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The following guidelines were used for the selection of the cheerleading squads at Butler Traditional High School.

2004-2005 School Year:

The try-outs for the squads were held during the last week in May 2004. There were 27 Girls selected the break down being, 10 Freshmen, 7 Sophomores, 3 Juniors, and 7 Seniors. A team of KAPOS and Cheer sponsors were the judges. They watched a try-out routine by each participant, and selected the teams. The try-outs were held after a two day cheerleading clinic at which time each participant was coached in the elements of cheerleading.

The Freshmen Squad was responsible for cheering at the Home freshmen football games and selected home basketball games.

The Varsity Squad will be divided into two squads, a JV and a Varsity Squad, which will cheer Home and away Varsity and JV Football Games.

The Varsity squad will also be responsible for cheering at all home and away Varsity Boys and Girls games. Alternating the home and away and the gender of the games cheered by the two squads will accomplished a balance. No one squad will be responsible for cheering just for boys or girls.
